



The Ross County Sheriff's Office is a collective bargaining organization operating under the International Brotherhood of Teamsters, Local #284 [union].



### WHAT DOES THAT MEAN?

The Ross County Sheriff's Office is in operation twenty-four hours a day, three hundred and sixty-five days a year. Because we are a collective bargaining unit, details such as positions available, shifts available, and days off available are filled by seniority, in accordance with the contract.

Through 06/30/2018, wages are based on the following scale:

|                         | 0-1 years | 1-3 years |
|-------------------------|-----------|-----------|
| Certified Peace Officer | \$16.30   | \$17.01   |
| Corrections Officer     | \$16.16   | \$16.87   |
| Communications          | \$14.16   | \$14.84   |
| Civil                   | \$13.91   | \$14.49   |

Wages are scheduled for increase at a rate of 2.5% on 07/01/2018, and again on 07/01/2019.

Seventy-five dollars (\$75) is withheld from two of the first five paychecks to cover the initiation fee into the union.

The contract in operation at this time is set to expire 06/30/2020.